

## **Wellspring Healthcare Associate – Job Description**

### **JOB PURPOSE**

- To provide high standards of care
- To support clients in their daily routines with washing, dressing, mobility, feeding and toilet needs
- To follow care and support plans to maintain high standard of person-centered care
- To promote the wellbeing & dignity of the client
- To adhere to all regulatory and statutory obligations and Wellsprings' policies, procedures and guidelines

### **JOB RESPONSIBILITIES**

#### *Care provision*

- To provide personal care and support to Clients with a wide range of needs, illnesses and disabilities
- To undertake the tasks detailed in the Client's care and support plan using a person-centered approach and in the least intrusive way
- To assist Clients getting up in the morning and going to bed at night
- To assist Clients to wash, bath and shower, dress and undress
- To assist Clients with toileting, continence management and personal hygiene
- To assist Clients with their medication at the agreed level of support and as detailed in their Medication Care Needs Assessment
- To prepare food and drink for the Client, being aware of the Client's choice, likes/dislikes, nutritional needs and cultural requirements
- To provide light general household domestic duties, including housework and laundry, as detailed in the care plan
- To maintain good communication and develop effective working relationships with Clients

- To provide companionship to the Client, actively talking and listening to them about their interests and accompany the Client on trips into the community
- To ensure as safe as possible the living environment for the Client and identify potential health and safety hazards and managing risks

#### *Recording and Reporting*

- To maintain detailed accurate records in respect of care and medication support given and tasks undertaken
- To regularly read care and support plans, acknowledging changes
- To protect the confidentiality of all information relating to the Client

#### *Essential Skills*

Respectful, patient, attentive, dependable, trustworthy & empathetic.

#### *Desirable Skills*

Experience working in care, care certificate, Level 2 or 3 qualification(s) in Health and social care, a valid UK driving license are all desirable but not essential. Full training is provided, so if you have no experience working in care but have the essential skills listed, we would love to hear from you!

#### *General*

- To dress appropriately, wearing uniform and using personal protective equipment provided
- To seek out best practice and look at innovative ways to improve the quality and efficiency of service delivery
- To attend and participate in staff meetings
- To attend training for continuous development
- Any other duties requested by the Care Manager, which are within the scope of the post

**Special conditions attached to post**

- Right to work in the UK
- Clear DBS

**Rate**

£9 - £10 per hour.

**Benefits**

- Flexible working hours
- Enhanced pay on weekends & bank holidays
- Fast track registration process
- No registration fees
- Free training
- Rewards for exceptional achievements
- Personal and professional development contribution
- Dedicated and friendly team
- Referral incentives
- Career progression opportunities

**For more details or to request an application form, call us on**

**0330 133 0450 / 07480576000**

**Or email your CV to Gifty at [info@wellspring-care.com](mailto:info@wellspring-care.com)**